

Welcome to the CrossTraining Global [CTG] Admissions Manual. The purpose of this manual is to provide everything you need to know about the Application and Admissions policies and procedures for CrossTraining.

The Manual is divided into the following sections.

Section 1: Introducing CrossTraining Global

Section 2: Admissions Options

Section 3: Admissions Assessment

Section 4: Admissions Procedure

Section 5: Cost, Courses & Seminars

Section 1: Introducing CrossTraining Global

CTG's Purpose

CTG's purpose is to foster an environment for Christ centered mentorship while providing experiential equipping for intercultural ministry for the glory of God.

CTG is an innovative program integrating hands-on experience, academic study and personal mentorship, with a strong emphasis on personal spiritual development.

CTG's Vision

CrossTraining Global invites a wide range of participants into a cooperative intercultural training program aimed at launching a new generation of global ministers.

CTG's Core Values

- **Character Focused:** CTG seeks to enhance Christ-like character in the lives of each participant.
- **Mentor Based:** CTG seeks to expose participants to numerous godly practitioners for mentoring purposes. A unique feature of CTG is the friendships you will forge with many globally engaged individuals who embrace God's passion for the nations the world over.
- **Experiential:** Both the Calgary Internship and the Overseas Practicum are hands-on opportunities for equipping for intercultural ministry.
- **Church Centered:** CTG seeks to engage participants in Calgary area ethnic churches in preparation for ministry in overseas ministries.
- **Spiritual Formation:** CTG is intentional about your spiritual development and maturation.

Confidentiality & Privacy Issues

CTG is committed to maintaining the privacy and confidentiality of personal information provided by CTG participants. However, because of the discipleship, counseling and mentorship components of CTG and the matching of CTG participants with a Practicum and Internship opportunities, it will be necessary for us to disclose appropriate personal information to CTG supervisors. Furthermore, CTG participants need to be aware that CTG Management Team, Modular Facilitators, Practicum Mentors and Internship Mentors are bound by legal exceptions that require them to disclose information regarding child abuse, sexual abuse or the potential for suicide to the appropriate legal authorities. We expect all CTG participants to mutually respect and honor the basic rights of privacy and confidentiality and to do all they can to prevent freely disclosed personal information from travelling beyond CTG circles.

CTG Counselling Policy

From time to time CTG participants may require personal and/or professional counseling. CTG will work on a referral basis, in partnership with the counseling personnel and departments of our partner agencies, academies and assemblies. When necessary we will refer CTG participants for professional counseling.

CTG's Partners

CTG partners with like-minded Bible Colleges, Mission Agencies and Churches who espouse and promote CTG's purpose, vision and values. Together we pool resources and abilities to more effectively prepare people for intercultural service.

- **Bible Colleges**

CTG partners with the following Bible Colleges as part of a unified curriculum towards an undergraduate or graduate degree in Global/Intercultural Studies.

- Prairie Bible College
- Rocky Mountain College
- Heritage Christian College
- Briercrest Bible College
- CTG is prepared to pursue formal partnerships with other Bible College who espouse and promote CTG's purpose, vision and values

- **Mission Agencies**

CTG partners with a variety of Mission Agencies committed to making a significant investment in your training. Each agency underwrites the costs of their participating instructor. Therefore, CTG requires its Interns to fulfill their Overseas Internship with one of CTG's partner Mission agencies listed below.

- CrossGlobal Link Canada, formerly IFMA Canada (Interdenominational Foreign Missions Association): a network of 30 mission agencies with a heart for reaching the lost the world over
- World Partners: the missionary sending arm of the Evangelical Missionary Church
- OMS Canada
- Wycliffe Canada
- CTG is prepared to pursue formal partnerships with other Missions Agencies who espouse and promote CTG's purpose, vision and values

NOTE: Should you decide to pursue an Overseas Internship with some other Mission Agency your relationship with CTG will conclude after the completion of the Calgary Term.

- **Partner Churches**

CTG partners with the following **Ethnic Churches** in the Calgary area who are willing to "adopt" a student and provide opportunities to serve, learn and grow together and **Support Churches** who provide facility, financial and people resources, partnering in global ministry endeavors.

- El Encuentro Alliance Church (Spanish)
- Centre Street Church
- Hope for Life Christian Fellowship
- Hosanna Evangelism Church (East African)
- Arabic Christian Church
- Calgary Gospel Church (Japanese)
- Calgary Vietnamese Mennonite Church
- River of Life Alliance Church (Filipino)
- Rainbow Christian Church (Mandarin)
- First Baptist Hispanic
- Sudanese Mennonite Brethren Fellowship
- Ethiopian Evangelical Church
- Brazilian Church South Calgary
- Chinese Evangelical Free Church
- Amoren Accion (Spanish)
- Korean Baptist Church
- Iranian Alliance
- Sudanese Alliance
- Maranatha Indonesian Church (S. Bapt. Cambrian Heights)

- Russian Church (S. Cal. Community Church)
- Calgary Korean Presbyterian Church
- Salvation Army Hispanic Church (SA Glenmore Temple)
- Calgary Punjabi Christian Church
- CTG is prepared to pursue partnerships with other Churches who espouse and promote CTG's purpose, vision and values

Section 2: Admissions Options

There are three Program Options within CTG and two levels of Participation.

Program Options

- **Undergraduate or Graduate Degree in Global/Intercultural Studies Option**
CTG may serve as part of a unified curriculum towards an undergraduate or graduate degree in Global/Intercultural Studies with partner Bible Colleges.
- **CTG Certificate Option**
CTG provides opportunities for qualified participants to gain experiential equipping and preparation for anticipated intercultural ministry.
- **Ministry Preparation or Enhancement Option**
 - CTG invites churches to consider partnering with us in the training and preparation of their Missionaries.
 - CTG invites Mission Agencies to partner with us in the training, preparation and orientation of Missionary Candidates.
 - CTG offers a variety of Modular Courses and Seminars for individuals interested in enhancing global awareness and developing cross-cultural skills. These courses and seminars may be taken at either an audit or credit level. The CTG Practicum and Internship are available only to CTG Certificate Participants.

Participation Levels

- **Full-Time Participant Requirements**
 - Calgary Term (18 Credit Hours or Audit)
 - Four Modular Courses (3 Credits/Course)
 - Perspectives on the World Christian Movement (3 Credits, 14 selected weeknights)
 - Calgary Ethnic Church Practicum (3 Credits, supervised by a Church Leadership Mentor)
 - Spiritual Formation Sessions (10 selected Mondays from 9:00 am – 3:00 pm)
 - Overseas Term (9-12 Credit Hours)
 - CTG Pre-Field Orientation Session
 - Three Months On-Field Internship (6 Credits, with a Partner Agency supervised by a Ministry Leader)
 - Ministry Area Ethnography (3 Credits)
 - Possible Independent Studies (3 Credits)
 - CTG Post-Field Debriefing
- **Part-Time Participant Options**
 - Attend any or all of the Modular Courses
 - Attend any or all of the weekend Seminars
 - Attend any or all of the Spiritual Formation Sessions

NOTE: CTG does not facilitate Calgary Practicums or Overseas Internships for Part-time Participants.

Section 3: Admissions Assessment**Key Question One**

How do I know if CrossTraining Global is for me? Do I qualify for CTG?

Answer: Conduct your own Self-Assessment

You are likely the best person to assess your readiness for CTG. Following is a grid CTG has created to guide you in conducting your own Self Assessment.

CHARACTER

God's primary calling is not a vocational issue (what you do), nor a locational issue (where you do it), it is a relational issue. It has to do with who you are. God calls us to be conformed to the image of His Son – Jesus. More and more our character ought to reflect Christ-likeness. Outlined below are three characteristics that ought to be true about committed followers of Christ.

- **F = Faithful:** 1 Timothy 2:4, Hebrews 11:13-16, I Peter 5:1-4, John 4:36-37, Galatians 6:7,8, 1 Thessalonians 1: 3,6,7, I Thessalonians 2:4-12, Ephesians 1:15, Colossians 1:4, I Thessalonians 1:3, Romans 13: 11-24

Q: To what degree have I proven faithful to the tasks and responsibilities God has given to me to date?

- **A = Available:** Colossians 3: 1-3, Joshua 25:15, Matthew 16:24,26, Acts 20: 22-24

Q: How willing am I to commit myself without reservation to the will and purposes of God? Am I prepared to do anything, go anywhere, at anytime and at any cost for the glory of God?

- **T = Teachable:** Romans 12:2, Philippians 4:8, 2 Corinthians 10:5, Joshua 1:8, James 1:2,3,19-27 1 Peter 1:6-8, Romans 5:3,4, Hebrews 12:11, Ephesians 4:1-3, John 15:1-9, II Peter 1:5-1

Q: How teachable am I? Do I embrace learning, correction, challenge, confrontation and growth?

CALLING

Many limit the idea of "calling" to a God initiated revelation of a lifetime vocation in ministry or missions. However, Scripture reveals not one singular calling but a series of at least four callings that God issues.

- **Salvation: The Call that Rescues**

Ephesians 2:1-13, II Peter 3:9, I Timothy 2:4, Romans 1:16, John 5:24, John 14:6, Romans 5:8, John 3:16, Acts 2:21, Luke 4:18, Mark 1:15, Exodus 34:14, II Thessalonians 2:13, James 4:4, Ephesians 4:17, Colossians 1:13, 21, Matthew 3:12, Matthew 25:41,46, Revelation 14:9, II Thessalonians 1:7-9, Revelation 20:9, Acts 4:10-12, Romans 3:20-24, Colossians 2:13,14, Galatians 1:6-9, I Corinthians 15:1,2, Romans 10:13

Q: Have I been rescued from certain eternal separation from God by the personal intervention of God's rescue agent – Jesus? Do I view others as ones who lack current relational harmony with God and who are in danger of eternal relational isolation from God?

- **Sanctification: The Call that Reforms**

I Peter 1:13-23, I Thessalonians 4:3,7, II Timothy 1:9, I Peter 2:9, I Peter 1:15,16, Hebrews 3:1, I John 3:1-3, I Thessalonians 5:23,24, I Corinthians 1:9,30, John 17:17, Romans 8:28-30, II Peter 1:10, Philippians 3:13, I Thessalonians 2:12

Q: Does my life reflect a holiness that sets me apart from others? When people observe how I live are they drawn to God?

- **Evangelism: The Call that Employs**

II Corinthians 5:14-21, Matthew 28:18-20, Matthew 24:14, Mark 13:10, Mark 16:15, Acts 20:24, I Thessalonians 3:2, Ephesians 6:15, II Timothy 1:8, I Timothy 1:11, Matthew 5:13-16, Romans 1:16, I Corinthians 1:21, I Corinthians 9:16, I Corinthians 1:17, II Corinthians 4:5, Ephesians 6:19,

No follower of Jesus Christ can escape God's call to be His Ambassador, committed to the ministry of reconciling men to God. We may not all have the specific spiritual gift of an evangelist, but we all are to be committed to the task of evangelism.

Q: Is the testimony of my life and the testimony of my lips being employed by God to bring others closer to a personal relationship with Him? To what degree do I take personal responsibility for the ministry of reconciliation that God has entrusted to me?

- **Missions: The Call that Deploys**

Acts 13:1-4, Isaiah 55:5, Joel 2:32, Isaiah 62:11,12, Isaiah 65:1, Galatians 3:8, Revelation 14:6, Revelation 5:9, Revelation 7:9, Philippians 2:9-11, Galatians 1:15,16, II Timothy 1:11, Romans 1:1, Romans 15:16

Scriptures clearly show that some are called to a lifetime vocation of missionary ministry. In Scripture an Apostle was someone who had been set apart by God and sent out by the church to engage in establishing Christians and churches in places where people lack access or awareness of the Gospel.

A Missionary is simply a modern day Apostle - someone who has been set apart by God and sent out by the church.

Q: Is God setting me apart to extend His global kingdom? Does my church affirm this calling by sending me out and supporting me in this endeavor?

COMPETENCY

Competency is the functional ability and capacity to perform a given task. In the case of CTG, we measure the following competencies.

- **Academic:** If you are taking CTG as a Full-time participant, as an academic requirement for completion of a BA in Intercultural/Global Ministries you will need to come prepared for a heavy academic load. Modular Courses and Seminars are intensive in nature; successful completion requires focused concentration and careful time management skills.

Q: Do I possess the academic ability and time management skills to complete the requirements of CTG?

- **Social:** Soft skills/relational skills are essential in people focused ministries. You will need them to contribute meaningfully in the classroom, during our Calgary ethnic practicum and throughout your overseas internship.

Q: Do I possess the social skills to make a meaningful, non-offensive contribution to others?

- **Psychological:** Many of us wrestle to some extent or another with haunting psychological issues. The stresses of living in another culture may cause these issues to exhibit themselves and have the potential to debilitate us.

Q: Do I possess the psychological health to endure the unique pressures of intercultural living?

- **Spiritual:** Spiritual warfare is a heightened reality for those engaged in intercultural ministry. For this reason CTG places a high value on spiritual formation and biblical disciplines by setting aside a series of sessions focused on these issues.

Q: Am I prepared to give focused and intentional attention to my own spiritual development throughout the course of my participation in CTG?

- **Physical:** Intercultural living may require a high level of physical fitness and resilience.

Q: Do I possess the physical resilience to withstand the possible rigors of intercultural living?

COMPATABILITY

Q: Am I comfortable with CTG's Purpose, Vision, Core Values and Partners? (See Section 1: Introducing CTG)

Key Question Two: How does the CTG Admissions Committee assess your fitness for CrossTraining?

Answer

- The CTG Admissions Committee assesses your fitness for CTG using the same four "C's" stated above.
- CTG conducts this assessment by
 - Reading your Application documents carefully and prayerfully
 - Conferring with your Partner School/Church/Agency Advisors
 - Conversing with your Referees
 - Conducting a personal interview with you
 - Reaching a consensus of the CTG Admissions Committee

Section 4: Admissions Procedure

1. CTG provides you with a CTG Admissions Manual.
2. You review the CTG Admissions Manual and conduct your own Self Assessment.
3. You submit a CTG Application Form
4. A personal interview is scheduled with the Admissions personnel. The purposes of this interview include:
 - Assess your level of understanding of CTG requirements and expectations.
 - Assess your willingness to participate in CTG
 - Begin exploring Calgary Practicum placement options
 - Begin exploring Overseas Internship placement options
 - Inform you of the next steps
5. The Admissions Committee reviews your Application and contacts your Referees.
6. The Admissions Committee presents your file to the CTG Management Committee.
7. A consensus is sought from the CTG Management Committee.
8. You are informed of the CTG Management Committee decision.
9. The Management Committee coordinates the logistics of the program maintaining on-going communication and consultation with you.

Section 5: Cost, Courses & Seminars**FIRST SEMESTER****Tuition Fees**

- Undergraduate or Graduate Degree in Intercultural Studies (Full-time, Academic Credit Participant)
- When taken for college credit, tuition fees are paid directly to your college according to their current fee schedule (currently \$235/cr.hr.) Please verify exact tuition fees with your college
 - Tuition = \$235/credit hour. 27 credits are required to qualify for the Undergraduate Degree
 - $18 \times \$235.00 = \$4,230.00$
- CTG Certificate Option (A Full-time Participant not enrolled in a Degree Program)
 - Tuition is \$130/credit hour.
 - Marking Fee \$10.00/credit hour.
 - $18 \times \$140.00 = \$2,520.00$
- Ministry Preparation or Enhancement Option (Audit for personal Interest)
 - Tuition = \$100/credit hour to Audit courses.

Other Potential Costs

- Books: Approximately \$150.00
- Calgary Room & Board: The standard student Room and Board fee in Calgary is about \$600/mth the cost would be $4 \times \$600 = \2400 .
- Public Transit, Phone and other personal costs

SECOND SEMESTER**Tuition Fees**

- Undergraduate or Graduate Degree in Intercultural Studies (Full-time, Academic Credit Participant)
- When taken for college credit, tuition fees are paid directly to your college according to their current fee schedule (currently \$235/cr.hr.) Please verify exact tuition fees with your college
 - Tuition = \$235/credit hour. 27 credits are required to qualify for the Undergraduate Degree
 - $9 \times \$235.00 = \$2,115.00$

- CTG Certificate Option (A Full-time Participant not enrolled in a Degree Program)
 - Tuition is \$130/credit hour.
 - Marking Fee \$10.00/credit hour.
 - 9 x \$140.00 = \$1,260.00
- Ministry Preparation or Enhancement Option (Audit for personal Interest)
 - Tuition = \$100/credit hour to Audit courses.
- Overseas Room & Board: approximately \$3500
- Overseas Airfare: Anywhere from \$1500 - \$2500

Courses & Seminars

See www.crosstraining.ca for the most current Course and Seminar descriptions and locations.