

## What is CrossTraining Global?

CrossTraining Global (CTG) is a consortium of evangelical Churches, Academies, and Mission Agencies, serving together to facilitate a personalized, experiential approach to effectively equip Christians for ministry within a cross-cultural context. CTG is an innovative program integrating practical experience, academic study, and personal mentorship, with a strong emphasis on personal spiritual development.

- **Consortium:** A cooperative group of Assemblies (Churches), Mission Agencies and Academies (Bible Colleges) formed to undertake an enterprise or joint venture beyond the resources of any one member.
- **Assemblies/Churches:** Evangelical churches that provide a context for cross-cultural Practica or program support of CTG.
- **Academies/Bible Colleges:** Evangelical Bible Colleges, Institutes or Seminaries that provide academic credit for CTG Modular Courses, Practica and Internships.
- **Mission Agencies:** Evangelical mission agencies that provide Modular Facilitators, cross-cultural or aboriginal Internships, and other forms of support to CTG.
- **Facilitate equipping for cross-cultural ministry:** The objective of CTG is to equip individuals for purposeful and effective cross-cultural ministry.
- **Personalized:** Mentorship, Practicum placement and Internship placement takes into consideration the calling, character, and competency of each CTG participant.
- **Experiential:** Though CTG encourages academic stewardship; its primary focus is on experiential ministry opportunities in both local cross-cultural settings and overseas or aboriginal cross-cultural settings.

## CTG's Purpose

- CTG's purpose is to foster an environment of Christ centered mentorship while providing student-tailored, experiential equipping for cross-cultural ministry for the glory of God.

## CTG's Vision

- CTG invites a wide range of participants into a cooperative cross-cultural training program aimed at launching a new generation of global ministers.

## CTG's Core Values

- **Character Focused:** CTG seeks to develop and enhance Christ-like character in the lives of each participant.
- **Mentor-based:** CTG seeks to foster a meaningful relationship between students and mentors. Mentors include pastors, missionaries, and CTG facilitators. Mentors are encouragers, willing to walk along side a student as a teacher, listener and friend. They will share their life, failures and successes with the learner. CTG seeks to expose participants to numerous godly practitioners for mentoring purposes. A unique feature of CTG is the friendships forged with many globally engaged individuals who embrace God's passion for the nations, worldwide.

- **Church centered:** It is the conviction of CTG that missions starts with a church and ends/results in a church. CTG seeks to engage the Participant's sending/supporting church in the setting apart, sending and supporting of worthy candidates. CTG Participants are immersed and serve in cross-cultural churches in an urban setting in preparation for cross-cultural ministry in an overseas or aboriginal setting. CTG partners with **Cross-cultural Churches** who are willing to "adopt" a student and provide opportunities to serve, learn and grow together and with **Support Churches** who provide facility, financial and people resources, partnering in global ministry endeavors.
- **Experiential:** CTG provides experiential opportunities to equip for cross-cultural ministry in both local cross-cultural settings and overseas or aboriginal cross-cultural settings.

William Taylor, in his book on attrition, "Too Valuable to Lose", states, "We must avoid the tendency to reduce missionary training to a mere academic exercise...Baby boomers are most comfortable with friendly leadership using personal rather than positional power. They prefer leaders who lead by example, inspiring and equipping. They want those who can work as facilitators and coaches and who motivate by keeping a sense of involvement and partnership...No missionary in these days should be sent anywhere overseas without adequate support from more senior experienced personnel." William D. Taylor (Ed.), "Too Valuable to Lose" (Pasadena: William Carey Library, 1999), 31, 59, 66.

- **Spiritual development:** CTG places a high value on personal spiritual development. Participants will meet regularly to interact on issues of spiritual health and maturity.
- **Academic stewardship:** CTG students are expected to be wise stewards of their mental capacities by engaging fully in the academic requirements associated with their Modular Courses, Practica, Internships, and Spiritual Formation sessions.

## Statement of Faith

CTG adheres to the Evangelical Fellowship of Canada Statement of Faith.

## Confidentiality & Privacy Issues

CTG is committed to maintaining the privacy and confidentiality of personal information provided by CTG participants. However, because of the discipleship, counseling and mentorship components of CTG and the matching of CTG participants with a Practicum and Internship opportunities, it will be necessary for us to disclose appropriate personal information to CTG supervisors. Furthermore, CTG participants need to be aware that CTG Management Team, Modular Facilitators, Practicum Mentors and Internship Mentors are bound by legal exceptions that require them to disclose information regarding child abuse, sexual abuse or the potential for suicide to the appropriate legal authorities. We expect all CTG participants to mutually respect and honor the basic rights of privacy and confidentiality and to do all they can to prevent freely disclosed personal information from travelling beyond CTG circles.

## CTG Counselling Policy

From time to time CTG participants may require personal and/or professional counseling. CTG will work on a referral basis, in partnership with the counseling personal and departments of our partner agencies, academies and assemblies. When necessary we will refer CTG participants for professional counseling.

## CTG Participant Options

- **CTG Certificate Participant**  
 CTG provides opportunities for qualified participants to gain experiential equipping and preparation for anticipated cross-cultural ministry. A CTG Certificate Participant is required to be fully engaged in the CTG Certificate Program Essentials listed below. CTG approved Modular Course and Seminar Syllabi and the CTG approved Admissions Manual spell out the expectation details for a CTG Certificate Participant.
- **Undergraduate or Graduate Global/Intercultural Studies Participant**  
 CTG may serve as part of a unified curriculum towards an Undergraduate or Graduate degree in Global/Intercultural Studies with partner Bible Colleges. An Undergraduate or Graduate participant is required to be fully engaged in the CTG Certificate Program Essentials listed below. Academic credit value is determined by CTG partner Academies.
- **Ministry Preparation or Enhancement Participant**
  - CTG invites churches to consider partnering with us in the training and preparation of their Missionaries.
  - CTG invites Mission Agencies to partner with us in the training, preparation and orientation of Missionary Candidates.
  - CTG offers a variety of Modular Courses and Seminars for individuals interested in enhancing global awareness and developing cross-cultural skills. These courses and seminars may be taken at either an audit or credit level. The CTG Practicum and Internship are not available at this level.

<b>CTG Certificate Program Essentials</b>	
<b>CTG Certificate Modular Courses</b>	<ul style="list-style-type: none"> <li>• Global Ministry Methods &amp; Discipleship</li> <li>• Cross-Cultural Communication</li> <li>• Acts/Church Planting</li> <li>• Urban Realities</li> <li>• Cross-cultural Church Practicum</li> <li>• International or Aboriginal Internship</li> <li>• International or Aboriginal Ethnography</li> <li>• Perspectives</li> </ul>
<b>CTG Syllabi</b>	<ul style="list-style-type: none"> <li>• Template provided and approved by the CTG Academic Committee</li> <li>• Instructor tailoring</li> <li>• Experiential training &amp; assignments</li> </ul>
<b>CTG Instructors</b>	<ul style="list-style-type: none"> <li>• See “CTG Instructors Selection Process” document as a guide</li> <li>• Missions’ practitioner</li> <li>• Partner Agency Instructor is preferred</li> <li>• Theological agreement with the “EFC Statement of Faith”</li> <li>• Qualified Mentor</li> <li>• Academic credentials are an advantage</li> </ul>

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**CrossTraining Global Program Essentials Document**

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<b>CTG Professor(s) of Record</b>	<ul style="list-style-type: none"> <li>• Approved by partnering Academies/Bible Colleges</li> <li>• Appropriate Academic credentials</li> <li>• May be represented on an Academic Sub-Committee of Global Linking</li> <li>• Responsible for:             <ul style="list-style-type: none"> <li>• In context Marketing &amp; Recruitment</li> <li>• Recommendation &amp; Referee of potential students</li> <li>• Syllabi development</li> <li>• Assignment Grading &amp; Student Records</li> </ul> </li> <li>• Available for Student Interaction &amp; counsel</li> </ul>
<b>CTG Practicum</b>	<ul style="list-style-type: none"> <li>• Cross-cultural in nature</li> <li>• Qualified Mentor required</li> <li>• Cultural match with Internship is preferred</li> <li>• Requires a pre-Practicum Orientation</li> <li>• Requires meaningful exposure to ministry involvement</li> </ul>
<b>CTG Internship</b>	<ul style="list-style-type: none"> <li>• Cross-cultural, international or aboriginal setting</li> <li>• Qualified Mentor required</li> <li>• Cultural match with Practicum is preferred</li> <li>• Requires meaningful exposure to and mentorship by an on-field supervisor in the context of cross-cultural ministry</li> <li>• A focus on being (character) in the context of doing (a list of tasks to achieve)</li> <li>• Through the requirements of the Ethnography, CTG students will be significantly influenced by a national.</li> <li>• Pre-field Orientation and Post-field Debriefing is required</li> <li>• Partner Agency context is preferred</li> </ul>
<b>CTG Mentorship &amp; Debriefing</b>	<ul style="list-style-type: none"> <li>• Required scheduled Modular, Practicum and Internship Mentoring and debriefing</li> </ul>

<b>CTG Admissions</b>	<ul style="list-style-type: none"> <li>• See CTG Admissions Manual as a guide</li> <li>• Application process             <ul style="list-style-type: none"> <li>• Recommended by partner Assemblies, Academies, Mission Agencies and the local CTG management committee</li> <li>• Completion of Application documents</li> <li>• The local CrossTraining Global Management Team holds final decision on acceptance of participants</li> </ul> </li> <li>• Student Criteria             <ul style="list-style-type: none"> <li>• Mature, disciplined followers of Jesus Christ who are prepared to take up their cross and follow Him without reservation.</li> </ul> </li> <li>• Undergraduate Degree Participants preferred to be in the second last year of their program</li> </ul>
<b>CTG Finances</b>	<ul style="list-style-type: none"> <li>• Not for profit</li> <li>• Budgets (including course fees, honoraria &amp; staff salaries) are the responsibility of the regional CrossTraining Global Management Team in consultation with the Global Linking Board</li> <li>• Banking is the responsibility of the regional CrossTraining Global Management Teams</li> <li>• Free auditing for spouses of full-time CTG Certificate Program participants</li> <li>• Regional CrossTraining Global programs are expected to contribute to the annual budgetary needs of Global Linking</li> </ul>
<b>CTG Governance</b>	<ul style="list-style-type: none"> <li>• Regional CrossTraining Global Management Teams are affiliates with and accountable to the Global Linking Board</li> </ul>
<b>CTG Partnerships</b>	<ul style="list-style-type: none"> <li>• The Global Linking Board is responsible for the pursuit of partnerships that reflect the diversity of the Body of Christ with local evangelical Assemblies, Academic Institutions and Mission Agencies who endorse this CrossTraining Global Program Essentials Document</li> </ul>
<b>CTG Promotion</b>	<ul style="list-style-type: none"> <li>• Includes all CTG Materials, Letterhead, Brochures, Newsletters, Posters, Website, etc.</li> <li>• Must include adopted CTG Trademark, Logo and other CTG branding elements</li> <li>• Will be the shared responsibility of both Global Linking and regional CrossTraining Global Management Teams</li> </ul>